

**Equality Impact Assessment (EIA)**  
**Transport and Technical Services (TTS)**  
**Budget Proposals 2015/16**

**1. SAVINGS, EXISTING EFFICIENCIES, AND NEW EFFICIENCY SAVINGS**

- 1.1 The majority of savings are concerned with back office staff, accommodation, advertising income, IT, renegotiation of contracts and recognising existing variances. As such they will have no equalities implications for any particular groups with protected characteristics. Where there are staff changes leading to savings, EIAs are carried out.

**2. GROWTH**

- 2.1 Budget growth in TTS has been included to address existing budget pressures and as such does not involve any new actions. There are, therefore, no associated equalities implications.

